A3940-1.4U 4/89

College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 1 February 1989

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1988, and August 31, 1989. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (January 9, 1989, through February 3, 1989) and cumulatively (September 1, 1988, and February 3, 1989).

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ISSN 0196-1004

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/9/89 THROUGH 2/3/89							CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	30	561	$23462	$25166	$25500	$24240	$19500	121	1331	$21539	$24690	$26000	$23000	$15500
BUSINESS ADMIN (INCL MGMT	8	155	16390	23342	*	*	*	45	330	17741	22070	22800	18000	13500
DISTRIBUTION MANAGEMENT	+	26	+	24480				+	36	+	24363			
ECONOM & FINANCE (BANKING	7	85	22117	23074	*	*	*	16	253	21199	22966	*	*	*
HOTEL/RESTAURANT MGMT.	+	13	+	21154				26	64	19305	19737	21000	19500	17500
HUMAN RSRCS (incl LABOR R	3	11	19200	20036	*	*	*	3	23	19200	21538	*	*	*
MANAGEMENT INFO SYSTEMS	1	51	31800	27689	*	*	*	5	138	30260	26626	*	*	*
MARKETING/MARK MGMT (RESR	8	125	18550	22395	*	*	*	30	322	21268	21989	24180	20202	18500
REAL ESTATE	+	+	+	+				2	6	32000	22788	*	*	*
COMMUNICATIONS														
ADVERTISING	+	1	+	17000				2	10	19200	19249	*	*	*
COMMUNICATIONS	+	20	+	21027				11	60	18610	20041	*	*	*
JOURNALISM	+	5	+	20632				5	28	16586	18696	*	*	*
TELECOMMUN/BROADCASTING	+	2	+	14600				+	7	+	13711			
EDUCATION														
ELEMENTARY EDUCATION	3	18	15049	15607	*	*	*	29	76	16792	17231	20004	17000	13084
PRE-ELEMENTARY EDUCATION	+	1	+	14400				+	4	+	13090			
PHYSICAL EDUCATION	+	+	+	+				2	8	14635	19759	*	*	*
SPECIAL EDUCATION	4	6	18450	18183	*	*	*	11	19	18772	19705	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	1	+	20000				+	11	+	17045			
TEXTILES & CLOTHING	+	+	+	+				+	11	+	16924			
MERCHANDISING MANAGEMENT	+	+	+	+				+	3	+	18167			
HUMANITIES														
FOREIGN LANGUAGES	+	1	+	21120				2	9	20000	19813	*	*	*
LETTERS (incl English, Li	+	2	+	21150				3	30	18233	19288	*	*	*
VISUAL & PERFORMING ARTS	+	1	+	29000				2	17	11612	15340	*	*	*
HUMANITIES - OTHER	+	2	+	18516				1	22	18200	22739	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	1	1	20004	20004	*	*	*	1	17	20004	19497	*	*	*
HISTORY	1	3	30000	21167	*	*	*	2	9	20500	18402	*	*	*
POLITICAL SCIENCE/GOVT	+	1	+	17000				5	18	18120	19580	*	*	*
PSYCHOLOGY	1	7	16500	19611	*	*	*	5	38	14700	17450	*	*	*
SOCIOLOGY	+	2	+	15700				2	14	17000	19009	*	*	*
SOCIAL SCIENCES-OTHER	1	2	12870	14935	*	*	*	8	25	16984	18752	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	13	+	28322				+	40	+	28432			
AGRICULTURAL	+	+	+	+				+	3	+	19787			
ARCHITECTURAL	+	+	+	+				+	5	+	22375			
BIOENGINEERING & BIOMEDIC	+	1	+	28800				+	4	+	28315			
CHEMICAL	27	100	31766	32503	33700	32880	31200	50	214	31806	32435	34000	32562	30000
CIVIL	23	47	26877	26758	31848	29400	21000	38	157	26081	25742	31848	25032	21000
COMPUTER	2	21	30628	29753	*	*	*	2	41	30628	29241	*	*	*
ELECTRICAL/ELECTRONIC	19	132	30250	30416	*	*	*	35	392	29674	29869	33000	30160	24600

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/9/89 THROUGH 2/3/89							CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
INDUSTRIAL	6	40	$30076	$29320	*	*	*	11	83	$30067	$28872	*	*	*
MECHANICAL	24	150	30973	30189	$34092	$31200	$28000	43	438	30442	29902	$33300	$30000	$28000
METALLURGICAL	+	+	+	+				4	9	30250	29666	*	*	*
MINING (INCL GEOLOGICAL)	+	+	+	+				1	2	30000	24936	*	*	*
NUCLEAR	+	+	+	+				+	1	+	30000			
PETROLEUM	4	5	32975	33460	*	*	*	9	36	31433	30227	*	*	*
TEXTILE	+	+	+	+				+	3	+	27333			
ENGINEERING TECHNOLOGY	4	16	27750	25910	*	*	*	5	97	28152	28423	*	*	*
INDUSTRIAL TECHNOLOGY	+	1	+	15000				+	12	+	25393			
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	2	8	23360	24978	*	*	*	9	23	21413	21820	*	*	*
ANIMAL SCIENCES	+	+	+	+				1	5	19500	19380	*	*	*
PLANT SCIENCES	1	2	15780	16890	*	*	*	1	5	15780	17656	*	*	*
NATURAL RESOURCES	+	+	+	+				+	1	+	22800			
OTHER AGRICULTURAL SCIENC	7	8	22229	23088	*	*	*	11	15	22687	21811	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	3	62	25096	28117	*	*	*	18	214	27241	27074	*	*	*
COMPUTER PROGRAMMING	+	2	+	25100				+	21	+	26212			
INFORMATION SCIENCES & SY	+	12	+	27325				3	42	20800	25958	*	*	*
SYSTEMS ANALYSIS	+	+	+	+				+	7	+	28228			
HEALTH SCIENCES														
ALLIED HEALTH	+	1	+	23040				+	40	+	23880			
HEALTH SCIENCES	2	3	15500	18317	*	*	*	17	20	17186	18067	*	*	*
NURSING	1	6	23830	21172	*	*	*	12	79	19153	23101	*	*	*
PHARMACY	+	+	+	+				+	50	+	36583			
SCIENCES														
ACTUARIAL	+	+	+	+				+	5	+	31560			
ARCHITECTURAL & ENVIRONME	+	+	+	+				1	10	27560	23592	*	*	*
BIOLOGICAL	+	+	+	+				+	13	+	18930			
CHEMISTRY	+	6	+	32583				+	26	+	27010			
GEOLOGY & GEOLOGICAL SCI	+	+	+	+				2	3	26580	22720	*	*	*
MATHEMATICS	2	3	30030	28100	*	*	*	15	36	22789	23554	*	*	*
PHYSICS	2	5	26600	26000	*	*	*	2	5	26600	26000	*	*	*
OTHER PHYSICAL & EARTH SC	5	8	18760	23160	*	*	*	6	11	18621	22655	*	*	*
TOTALS	202	1755						635	5107					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/9/89 THROUGH 2/3/89							CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	21	477	$23536	$25393	$25000	$24000	$21500	102	1109	$21470	$24911	$26000	$23000	$15500
ACCOUNTING (PRIVATE)	9	84	24042	23726	*	*	*	25	230	20169	23110	25020	19200	15600
COMMERCIAL BANKING (CNSMR	3	14	18000	21565	*	*	*	10	40	18416	21552	*	*	*
COMMERCIAL BANKING (LENDG	+	11	+	22264				1	25	21600	21036	*	*	*
INVESTMT BANKING (CORP FN	+	2	+	23350				+	9	+	23367			
INVESTMT BANKNG (M & A)	+	+	+	+				+	1	+	34200			
INVESTMT BANKG (REAL EST)	+	1	+	16700				2	4	18000	17175	*	*	*
INVESTMT BANKG (SALES & T	+	+	+	+				1	3	20004	20835	*	*	*
FINANCIAL/TREASURY ANALYS	1	25	24000	24839	*	*	*	7	79	21143	23841	*	*	*
PORTFOLIO MGMT/BROKERAGE	+	4	+	20050				+	9	+	22522			
UNDERWRITING	+	5	+	22076				3	21	17643	21197	*	*	*
MARKETING														
ADVERTISING	+	3	+	18333				4	10	16756	16952	*	*	*
BRAND/PRODUCT MANAGEMENT	1	19	18000	25687	*	*	*	5	58	18636	23900	*	*	*
BUYER/MERCHANDISING	1	22	13520	24442	*	*	*	5	69	19505	22453	*	*	*
MARKET RESEARCH	+	10	+	22392				5	26	18692	21805	*	*	*
SALES	6	124	25300	23207	*	*	*	38	330	22446	22680	30000	22400	16000
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	+	+	+	+				+	14	+	23598			
MEDIA PLANNING	+	1	+	17000				+	8	+	18281			
ON-AIR REPORTING	+	1	+	16000				+	2	+	18000			
PRODUCTION	+	3	+	17733				1	10	19500	19020	*	*	*
PUBLIC RELATIONS	1	8	21999	22378	*	*	*	7	33	17500	18894	*	*	*
WRITING / EDITING	+	2	+	13080				4	18	16425	15843	*	*	*
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	+	1	+	19493				4	8	17125	17172	*	*	*
FINANC,TAXA, MONETARY POL	1	7	18113	22086	*	*	*	3	16	18438	21192	*	*	*
ECONOMIC PROGRAMS	+	1	+	15000				+	4	+	17992			
LAW ENFORCEMENT	1	1	20004	20004	*	*	*	2	22	17502	20526	*	*	*
MILITARY	+	15	+	20483				1	47	15000	21148	*	*	*
NATIONAL SECURITY	+	2	+	25409				+	6	+	19901			
URBAN / REGIONAL PLANNING	+	+	+	+				+	3	+	21160			
SOCIAL SERVICES														
ADMINISTRATION	1	25	18678	25147	*	*	*	3	43	15893	23824	*	*	*
COUNSELING	+	1	+	17000				1	13	12000	16322	*	*	*
FUNDRAISING / DEVELOPMENT	+	+	+	+				+	1	+	23500			
SOCIAL WORK	+	+	+	+				+	13	+	19008			
ENGINEERING														
BIOENGINEERING	5	5	32256	32256	*	*	*	5	7	32256	29511	*	*	*
DESIGN / CONSTRUCT	22	88	27973	28626	33600	29450	23400	53	302	28163	28184	33500	29400	22932
ENVIRONMENTAL/SANITATION	1	4	23088	27032	*	*	*	5	31	25458	26923	*	*	*
MANUFACTURING/INDUSTRIAL	22	141	31263	30153	33000	31200	30000	34	399	30922	29979	33000	31200	28200
SYSTEMS / PROGRAMMING	1	24	30056	29605	*	*	*	7	61	31449	29605	*	*	*
POWER SYSTEMS	1	19	19654	29616	*	*	*	2	38	24827	29293	*	*	*
SOFTWARE DESIGN & DEVELOP	3	18	30420	29044	*	*	*	8	57	27838	29191	*	*	*

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/9/89 THROUGH 2/3/89							CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
HARDWARE DESIGN & DEVELOP	+	6	+	$29145				1	41	$30000	$30039	*	*	*
RESEARCH & DEVELOPMENT	3	44	$32864	30595	*	*	*	14	132	29631	29807	*	*	*
TESTING	3	15	27283	28306	*	*	*	6	60	26508	27305	*	*	*
PROCESS ENGINEERING	37	133	31284	31503	$34800	$32500	$26900	57	288	31610	31273	$34500	$32520	$27300
OTHER ENGINEERING	7	19	29485	30170	*	*	*	10	70	29049	30088	*	*	*
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	4	76	22202	27583	*	*	*	10	200	23873	26336	*	*	*
INFORMATION SYSTEMS	3	33	27100	28521	*	*	*	8	110	24600	26971	*	*	*
SYSTEMS ANALYSIS & DESIGN	1	18	26400	27868	*	*	*	11	80	26764	27153	*	*	*
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	3	+	23413				+	11	+	27688			
AGRICULTURE/NAT'L RESOURC	9	14	22450	23860	*	*	*	13	24	22347	22467	*	*	*
ARCHITECTURE	1	1	30000	30000	*	*	*	2	18	28780	22399	*	*	*
CONSULTING	+	36	+	27705				7	95	22986	26041	*	*	*
HUMAN RESRCS /INDUS RELS	1	13	19200	22425	*	*	*	5	52	18540	22261	*	*	*
MANAGEMENT TRAINEE	17	130	19566	21523	*	*	*	58	385	19101	21050	21000	19200	16800
MATH/STATISTICIANS	+	+	+	+				3	7	22304	20877	*	*	*
NURSES / PERSONAL CARE	1	6	15780	19830	*	*	*	10	76	18378	23097	*	*	*
OTHER HEALTH RELATED (EX	3	8	18277	21633	*	*	*	20	121	17699	27804	20000	17750	15000
PARALEGAL	+	+	+	+				+	2	+	20460			
PERFORMING ARTS (ENTERTAI	+	+	+	+				1	3	13000	15000	*	*	*
RESEARCHERS NON-TECHNICAL	+	+	+	+				+	5	+	22552			
RESEARCHERS - TECHNICAL	+	+	+	+				+	10	+	20115			
TEACHING	11	32	16833	16736	*	*	*	51	138	17477	18036	21000	17270	13511
TOTALS	202	1755						635	5107					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA REGIONAL Report No. 1 FEBRUARY 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/9/89 THROUGH 2/3/89							CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	+	25	+	$26952				10	57	$24120	$26672	*	*	*
MBA--NON-TECH	1	30	$24000	30332	*	*	*	1	76	24000	30672	*	*	*
MBA--TECH	+	8	+	34000				+	14	+	35529			
MS-BUSINESS	+	1	+	32000				6	12	31333	29042	*	*	*
DISTRIBUTION MANAGEMENT	+	1	+	30900				+	1	+	30900			
ECONOMICS & FINANCE (BANK	+	4	+	25625				20	28	35355	34443	$48000	$33100	$22907
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	+	+	+	+				+	3	+	28133			
MANAGEMENT INFORMATION SY	+	+	+	+				8	11	27125	28055	*	*	*
MARKETING/MKTNG MGT (RESE	+	2	+	24650				8	11	32000	29800	*	*	*
MERCHANDISING MANAGEMENT	1	1	21000	21000	*	*	*	1	1	21000	21000	*	*	*
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	+	+	+				+	+	+	+			
JOURNALISM	+	+	+	+				+	+	+	+			
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				+	4	+	19750			
ELEMENTARY EDUCATION	+	1	+	19000				+	2	+	18000			
PHYSICAL EDUCATION	+	+	+	+				+	+	+	+			
READING EDUCATION	+	+	+	+				+	+	+	+			
SPECIAL EDUCATION	+	+	+	+				+	5	+	22776			
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				+	1	+	23107			
LETTERS	+	+	+	+				+	2	+	23250			
VISUAL & PERFORMING ARTS	+	+	+	+				+	1	+	23000			
HUMANITIES - OTHER	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				+	2	+	19863			
POLITICAL SCIENCE / GOVT	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	+	+	+				1	2	14000	16500	*	*	*
SOCIOLOGY	+	+	+	+				+	1	+	32000			
SOCIAL SCIENCES - OTHER	+	+	+	+				1	5	21500	19427	*	*	*

continued

RMCPA REGIONAL Report No. 1 FEBRUARY 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 1/9/89 THROUGH 2/3/89							CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	+	+	+				+	1	+	$33280			
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	+	2	+	$32500				+	2	+	32500			
CHEMICAL	1	7	$36600	34800	*	*	*	2	10	$35300	34520	*	*	*
CIVIL	2	2	27746	27746	*	*	*	2	13	27746	28134	*	*	*
COMPUTER	+	5	+	32352				+	9	+	32129			
ELECTRICAL/ELECTRONIC	+	13	+	34694				+	38	+	34962			
INDUSTRIAL	+	+	+	+				+	4	+	33650			
MECHANICAL	+	15	+	34071				2	27	33579	34051	*	*	*
METALLURGICAL	1	3	31800	34307	*	*	*	3	7	30800	32934	*	*	*
MINING & MINERAL	+	+	+	+				1	2	34000	33000	*	*	*
NUCLEAR	+	+	+	+				+	+	+	+			
PETROLEUM	3	3	33400	33400	*	*	*	3	9	33400	40475	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	+	2	+	27500				+	10	+	33689			
COMPUTER SCIENCE	+	+	+	+				+	1	+	32438			
INFORMATION SCIENCES & SY	+	+	+	+				+	+	+	+			
SYSTEMS ANALYSIS	+	+	+	+				+	1	+	28800			
HEALTH SCIENCES														
ALLIED HEALTH	2	2	32000	32000	*	*	*	2	4	32000	27428	*	*	*
HEALTH SCIENCES	1	4	30000	21965	*	*	*	1	6	30000	21143	*	*	*
NURSING	+	+	+	+				+	1	+	25000			
SCIENCES														
AGRICULTURAL & NATL RESOU	+	+	+	+				1	1	23000	23000	*	*	*
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				1	3	27716	22905	*	*	*
CHEMISTRY	+	+	+	+				2	6	34500	31917	*	*	*
GEOLOGY & RELATED GEOLOGI	1	1	34800	34800	*	*	*	10	18	32960	28978	*	*	*
MATHEMATICS (INCL ACTUARI	+	1	+	33000				3	8	30133	29764	*	*	*
PHYSICS	+	+	+	+				1	1	32016	32016	*	*	*
POLYMER	+	4	+	30330				+	4	+	30330			
TOTALS	13	137						90	425					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 1/9/89 THROUGH 2/3/89

CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	+	18	+	$33909				1	41	$36000	$32004	*	*	*
MBA--TECH	+	5	+	46060				+	8	+	36628			
OVER 2 TO 4 YEARS														
MBA--NON-TECH	+	12	+	34822				+	37	+	35612			
MBA--TECH	+	16	+	45944				+	16	+	45944			
OVER 4 YEARS														
MBA--NON-TECH	+	19	+	35211				+	44	+	37714			
MBA--TECH	+	8	+	43950				+	14	+	43507			
TOTALS	+	78						1	160					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/9/89 THROUGH 2/3/89							CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	+	+	+			
COMPUTER & INFOR SCIENCES	+	+	+	+				+	2	+	$57250			
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				3	3	$41700	41700	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ECONOMICS	+	+	+	+				+	+	+	+			
ENGLISH	+	+	+	+				+	1	+	20000			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	+	+	+				1	2	22000	23500	*	*	*
SOCIOLOGY	+	+	+	+				+	+	+	+			
ENGINEERING														
AEROSPACE	+	+	+	+				+	+	+	+			
CHEMICAL	2	7	$42630	$42063	*	*	*	2	14	42630	44511	*	*	*
CIVIL	+	1	+	31200				+	2	+	31200			
COMPUTER	+	1	+	57000				+	1	+	57000			
ELECTRICAL/ELECTRONIC	+	3	+	41333				+	6	+	39817			
MECHANICAL	+	+	+	+				+	+	+	+			
METALLURGICAL	+	+	+	+				+	1	+	49200			
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	+	4	+	41745				+	10	+	41588			
GEOLOGICAL SCIENCES	+	+	+	+				1	1	36000	36000	*	*	*
MATHEMATICS	+	+	+	+				+	+	+	+			
PHYSICS	+	2	+	43500				+	2	+	43500			
POLYMER	+	2	+	42900				+	2	+	42900			
TOTALS	2	20						7	47					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89 90th: 22080 / 10th: 18330 PART 1 - PAGE 1

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ACCOUNTING	22605 86 30000/17500					21600 1	16400 2		
BUSINESS ADMIN (INCL MGMT	21000 2	13450 1					10992 1	21667 3	18000 2
ECONOM & FINANCE (BANKING				18272 5					15000 1
MARKETING/MARK MGMT (RESR				18900 4	21002 2				21600 1
FOREIGN LANGUAGES						20000 2			
VISUAL & PERFORMING ARTS		10224 1							
HUMANITIES - OTHER				18200 1					
PSYCHOLOGY						16500 1			
CIVIL								25110 4	
INDUSTRIAL	31200 1						26800 1		
MECHANICAL			29832 3					25000 1	
ENGINEERING TECHNOLOGY						26900 1			
AGRIBUSINESS				18500 2				18500 1	
COMPUTER SCIENCE							24160 4		
GEOLOGY & GEOLOGICAL SCI								29160 1	
MATHEMATICS	15000 1						19000 2		
OTHER PHYSICAL & EARTH SC							21600 3		

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
ACCOUNTING		17000 1	22650 1						
BUSINESS ADMIN (INCL MGMT	19000 1		20000 1		17330 10			21600 1	
ECONOM & FINANCE (BANKING			21500 1		13520 1				
HOTEL/RESTAURANT MGMT.		19305 26 22000/17500							
HUMAN RSRCS (incl LABOR R					19200 3				
MARKETING/MARK MGMT (RESR		18000 1	21504 1		21740 10	23478 2			
ADVERTISING					16800 1				
COMMUNICATIONS	15000 1	18500 2			19750 2	23508 1			
JOURNALISM			17928 1						
LETTERS (incl English, Li								15600 1	
VISUAL & PERFORMING ARTS	13000 1								
CRIMINAL JUSTICE							20004 1		
HISTORY					20500 2				
POLITICAL SCIENCE/GOVT			15000 1		22800 2				
PSYCHOLOGY					12000 1			12000 1	
SOCIAL SCIENCES-OTHER	16800 1				18050 4				
MECHANICAL					28980 1				
AGRIBUSINESS			18500 1						
COMPUTER SCIENCE			21000 2						
MATHEMATICS			16900 2						
PHYSICS					22000 1				

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 1

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING		18000 1	17333 3		15000 1	19500 1	16144 14		
BUSINESS ADMIN (INCL MGMT	19500 1	21400 2		16100 4		16809 2		19695 2	16500 1
MARKETING/MARK MGMT (RESR	19667 3			22000 1					
COMMUNICATIONS		18000 1			21000 1				19200 1
ELEMENTARY EDUCATION					17147 27 23000/14000				
PHYSICAL EDUCATION					14635 2				
SPECIAL EDUCATION					19033 9				
LETTERS (incl English, Li				17100 1	22000 1				
POLITICAL SCIENCE/GOVT						15000 1	15000 1		
SOCIOLOGY									19000 1
SOCIAL SCIENCES-OTHER					15935 2	15000 1			
CHEMICAL						22864 3			
CIVIL		21000 2				19200 1	22808 14		
ELECTRICAL/ELECTRONIC	29400 1		25000 1			23588 5	25032 1		
INDUSTRIAL		31200 1							
MECHANICAL	32250 2		28200 1						
PLANT SCIENCES						15780 1			
OTHER AGRICULTURAL SCIENC							16000 1		
COMPUTER SCIENCE				26004 1					
INFORMATION SCIENCES & SY		12000 1							
HEALTH SCIENCES						18000 2			17627 13
NURSING						19000 1		23830 1	18700 10
ARCHITECTURAL & ENVIRONME							27560 1		

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 2

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MATHEMATICS					15489 3				
OTHER PHYSICAL & EARTH SC					15641 3				

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	17328 2					25500 1			24887 3
BUSINESS ADMIN (INCL MGMT			14103 5	15667 3					
ECONOM & FINANCE (BANKING					23667 3				
MARKETING/MARK MGMT (RESR									26100 1
REAL ESTATE								32000 2	
COMMUNICATIONS				15000 1					16500 1
JOURNALISM	12000 1		21000 1						
ELEMENTARY EDUCATION	12000 1			12000 1					
SPECIAL EDUCATION			19000 1	16200 1					
PSYCHOLOGY			15000 1						
SOCIOLOGY			15000 1						
CHEMICAL					29900 1		30267 3		32651 24 34000/31800
CIVIL								27495 4	
COMPUTER					30056 1				
ELECTRICAL/ELECTRONIC					30763 6			30900 1	34200 1
INDUSTRIAL					30576 1				30595 4
MECHANICAL					29194 8		30260 3	28800 3	32796 2
METALLURGICAL									30000 1
PETROLEUM								24000 1	
ENGINEERING TECHNOLOGY					28033 3				
AGRIBUSINESS						22010 2	29700 1		
ANIMAL SCIENCES						19500 1			
OTHER AGRICULTURAL SCIENC		20000 1				23695 8			

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
COMPUTER SCIENCE					31421 3				
HEALTH SCIENCES			12000 1	15000 1					
GEOLOGY & GEOLOGICAL SCI								24000 1	
MATHEMATICS					32800 2				

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING								27000 1	25267 3
BUSINESS ADMIN (INCL MGMT	24000 1	24000 1							
ECONOM & FINANCE (BANKING	26400 1								25100 4
MANAGEMENT INFO SYSTEMS	28650 2	33000 2							28000 1
MARKETING/MARK MGMT (RESR		24180 2	20004 1						
ADVERTISING		21600 1							
JOURNALISM									16000 2
CHEMICAL		30600 2	26000 1						33138 16
CIVIL	21999 1			31200 1		29750 2			31939 9
COMPUTER		31200 1							
ELECTRICAL/ELECTRONIC	30808 3	29414 7	32000 1	33000 1		29500 1			33175 4
INDUSTRIAL	27500 1		28500 1						32580 1
MECHANICAL	31200 1	29375 4	27300 1						32456 11
METALLURGICAL		33000 1			28000 1				
MINING (INCL GEOLOGICAL)						30000 1			
PETROLEUM									32363 8
ENGINEERING TECHNOLOGY							29760 1		
AGRIBUSINESS			19000 1						26000 1
OTHER AGRICULTURAL SCIENC			24000 1						
COMPUTER SCIENCE		28987 5						29688 1	
INFORMATION SCIENCES & SY		25200 2							
MATHEMATICS	30030 2	26456 2							30000 1
PHYSICS	31200 1								

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BUSINESS ADMIN (INCL MGMT						15300 1
MARKETING/MARK MGMT (RESR					19500 1	
PSYCHOLOGY		18000 1				
ELECTRICAL/ELECTRONIC						33000 2
MECHANICAL			31750 2			
METALLURGICAL				30000 1		
COMPUTER SCIENCE	28000 1		28800 1			

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
BACHELOR - NON TECHNICAL	22568 88 30000/17500	11837 2		18516 10	21002 2	19525 4	14597 3	21667 3	18150 4
BACHELOR - TECHNICAL	23100 2		29832 3	18500 2		26900 1	22624 10	24729 7	

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
BACHELOR - NON TECHNICAL	15950 4	19131 30 22000/17500	19764 6		19137 36 30000/13500	[illegible]8 3	20004 1	16400 3	
BACHELOR - TECHNICAL			18860 5		25490 2				

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	19625 4	19700 4	17333 3	17250 6	17521 43 27930/14000	16624 5	16068 15	19695 2	18233 3
BACHELOR - TECHNICAL	31300 3	21300 4	26600 2	26004 1	15565 6	21270 13	22818 17	23830 1	18094 23 25000/17000

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	14664 4		15613 9	15033 6	23667 3	25500 1		32000 2	23452 5
BACHELOR - TECHNICAL		20000 1	12000 1	15000 1	30105 25 33332/27999	23007 11	30183 7	27528 10	32368 32 34200/31200

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	26925 4	26660 6	20004 1					27000 1	23620 10
BACHELOR - TECHNICAL	29376 9	29044 24 33000/26400	26133 6	32100 2	28000 1	29750 4	29760 1	29688 1	32448 51 36000/30000

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BACHELOR - NON TECHNICAL		18000 1			19500 1	15300 1
BACHELOR - TECHNICAL	28000 1		30767 3	30000 1		33000 2

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MBA--NON-TECH	24000 1								
MBA--TECH									

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
MBA--NON-TECH						
MBA--TECH						

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	21622 98 27000/15500	21490 17							
BUSINESS ADMIN (INCL MGMT	18667 3	14333 3					18000 2		
ECONOM & FINANCE (BANKING		24900 1	18090 4						22667 6
MARKETING/MARK MGMT (RESR			18900 4	21600 1				20004 1	
COMMUNICATIONS		18600 2							
ELEMENTARY EDUCATION									12000 1
HUMANITIES - OTHER			18200 1						
AGRIBUSINESS			18000 1						
MATHEMATICS	15000 1	16900 2							

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
BUSINESS ADMIN (INCL MGMT		20000 1		17000 1		19387 3	17612 8		
ECONOM & FINANCE (BANKING					13520 1				
MARKETING/MARK MGMT (RESR				21393 3	20502 2	19000 1	23840 11		
ADVERTISING			16800 1				21600 1		
COMMUNICATIONS							21354 2		
JOURNALISM		17928 1							
FOREIGN LANGUAGES			20000 2						
VISUAL & PERFORMING ARTS			10224 1						
POLITICAL SCIENCE/GOVT		15000 1					22800 2		
PSYCHOLOGY				12000 1			15500 3		
SOCIAL SCIENCES-OTHER							12000 1		
CHEMICAL							28900 2		
CIVIL							31000 1		
ELECTRICAL/ELECTRONIC							28200 1		
MECHANICAL							29500 2		
AGRIBUSINESS					19000 1	16300 1	24733 3		
OTHER AGRICULTURAL SCIENC					24000 1				
PHYSICS							31200 1		

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
ACCOUNTING						18657 2			
BUSINESS ADMIN (INCL MGMT		19500 1	15000 1		17833 3	18000 1			
COMMUNICATIONS			17833 3		15000 1				
JOURNALISM			16000 2	16500 2					
LETTERS (incl English, Li				16350 2					
CRIMINAL JUSTICE								20004 1	
POLITICAL SCIENCE/GOVT								15000 1	
SOCIAL SCIENCES-OTHER									15000 1
CIVIL			21999 1						

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BUSINESS ADMIN (INCL MGMT			16339 2						
REAL ESTATE								32000 2	
COMMUNICATIONS			15000 1						
ELEMENTARY EDUCATION				12000 1					
CHEMICAL							32685 4	31950 2	
CIVIL								25435 23 33600/22932	24564 2
ELECTRICAL/ELECTRONIC								29554 8	
INDUSTRIAL							30540 1		
MECHANICAL								30413 14	25000 1
MINING (INCL GEOLOGICAL)								30000 1	
PETROLEUM								30000 2	
ENGINEERING TECHNOLOGY								27500 1	
GEOLOGY & GEOLOGICAL SCI									26580 2

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
CHEMICAL	32457 7					32604 3		31887 31 34800/30600	
CIVIL	28080 1					23952 1		31350 4	29528 3
COMPUTER		30056 1		31200 1					
ELECTRICAL/ELECTRONIC	31683 8	32412 2	24827 2		30000 1	27301 4	26867 3	32925 4	27251 2
INDUSTRIAL	30583 6					26800 1			
MECHANICAL	29763 8	29900 1				31414 5	28248 1	31917 7	30833 3
METALLURGICAL	30250 4								
PETROLEUM							21600 1	33550 6	
ENGINEERING TECHNOLOGY		29760 1					28600 1		27450 2
COMPUTER SCIENCE				26860 4				33332 2	
MATHEMATICS		32800 2		28020 3					
OTHER PHYSICAL & EARTH SC								21600 3	

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACCOUNTING	18800 2						30000 1		17000 1
BUSINESS ADMIN (INCL MGMT	13520 1	25000 2	17496 2					18500 1	17162 10
ECONOM & FINANCE (BANKING			26400 1						22000 3
HOTEL/RESTAURANT MGMT.									19305 26 22000/17500
HUMAN RSRCS (incl LABOR R									19200 3
MANAGEMENT INFO SYSTEMS		28433 3	33000 2						
MARKETING/MARK MGMT (RESR								20000 2	18880 5
COMMUNICATIONS									20300 1
HISTORY									20500 2
POLITICAL SCIENCE/GOVT								15000 1	
PSYCHOLOGY							15000 1		
SOCIOLOGY							17000 2		
SOCIAL SCIENCES-OTHER									19250 4
CIVIL					18726 1			19200 1	
INDUSTRIAL		27500 1					31200 2		
MECHANICAL						30000 1			
AGRIBUSINESS					23110 2				19000 1
ANIMAL SCIENCES							19500 1		
OTHER AGRICULTURAL SCIENC					22556 10				
COMPUTER SCIENCE	26802 7		28872 3						21000 2
INFORMATION SCIENCES & SY		12000 1	25200 2						
ARCHITECTURAL & ENVIRONME						27560 1			
MATHEMATICS			30000 1						

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
PHYSICS		22000 1							

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89 90th: 22080 / 10th: 18330 PART 7 - PAGE 1

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
COMMUNICATIONS								21000 1
ELEMENTARY EDUCATION								17147 27 23000/14000
PHYSICAL EDUCATION								14635 2
SPECIAL EDUCATION								18772 11
LETTERS (incl English, Li								22000 1
VISUAL & PERFORMING ARTS					13000 1			
SOCIAL SCIENCES-OTHER								15935 2
CHEMICAL								24342 1
PLANT SCIENCES		15780 1						
HEALTH SCIENCES			17186 17					
NURSING		18667 9	20610 3					
MATHEMATICS	22374 3							15489 3
OTHER PHYSICAL & EARTH SC								15641 3

AVERAGE SALARY OFFERS FEBRUARY 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 2/3/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	21534 101 27000/15500	20453 23 27000/15600	18462 9	21600 1			18000 2	20004 1	21143 7
BACHELOR - TECHNICAL	15000 1	16900 2	18000 1						

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
BACHELOR - NON TECHNICAL		17643 3	16756 4	18636 5	18175 3	19291 4	20412 28 30000/15996		
BACHELOR - TECHNICAL					21500 2	16300 1	28140 10		

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
BACHELOR - NON TECHNICAL		19500 1	16750 6	16425 4	17125 4	18438 3		17502 2	15000 1
BACHELOR - TECHNICAL			21999 1						

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BACHELOR - NON TECHNICAL			15893 3	12000 1				32000 2	
BACHELOR - TECHNICAL							32256 5	28012 51 36000/22932	25458 5

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL									
BACHELOR - TECHNICAL	30922 34 33700/28200	31449 7	24827 2	27838 8	30000 1	29631 14	26508 6	31610 57 35400/27300	29049 10

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
BACHELOR - NON TECHNICAL	17040 3	27060 5	25478 5				19750 4	18375 4	19033 55 30000/16800
BACHELOR - TECHNICAL	26802 7	20500 3	27836 6		22347 13	28780 2	27300 3	19200 1	20333 3

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL					13000 1			17582 44 27930/14000
BACHELOR - TECHNICAL	22304 3	18378 10	17699 20 25000/15000					16819 7